



Here's a chance to
see your future.
And make it real.

VIP: Valued Intern at Principal Program

There's nothing like real-life experience to help you decide where you want to go professionally. And our VIP Program might be just the experience you're looking for. Join us for the summer! Or stay for up to nine months. As a Valued Intern, you'll discover what it's like to work with a global leader in retirement, insurance and asset management. And we'll have the chance to show you why our VIP program is the real deal.

Successful VIP candidates come from a variety of majors.

- Accounting
- Actuarial
- Business Administration/Management
- Communications
- Computer Information Systems
- Data Analytics
- Economics
- Finance
- Marketing /Sales
- Marketing/Customer Experience Design
- Mathematics
- Real Estate
- Software Engineering/Computer Science

Sure, we're a big company. But you won't get lost in the crowd.

20.6 million
global customers

\$528 billion
in assets under management

nearly 15,000
employees in 18 countries

You'll love our collaborative, inclusive culture.

We all work better when we feel included. And we know that unique perspectives spark innovation. That's why we've created a culture where all employees can bring their whole-selves to work. We not only celebrate diversity, we encourage employees to share and learn from each other.

Senior leaders are open and accessible. Connected communities and employee resource groups focus on the well-being of each and every employee as we live, work and grow together.

No wonder we're consistently recognized as a great place to work by *Forbes*, *InformationWeek*, *Computerworld* and *Pensions & Investments*, to name a few.

Some of our senior leaders started as interns, too.

The VIP program includes focused activities and opportunities designed to help you achieve your personal and career goals. You can grow your skills. Build new relationships. And live your best life.



Hear from senior leaders about making the most of your internship and career.



Enjoy social, recreational and volunteer opportunities to build your network.



Learn more about personal finance and branding, global business and cultures, and other parts of our company.



Collaborate with a team to solve real world business challenges.



Compete for a scholarship award based on your performance and potential.

You'll like Des Moines as much as we do.

The majority of our internships are in Des Moines, where we're making a huge investment in the renovation of our downtown campus. (Trust us – it's cool.) And we're proud that our headquarters is in a city often recognized as a top place to live and work.

- Best city for young professionals, *Forbes*, 2014
- #1 Up-and-coming downtown, *FORTUNE*, 2014
- #2 Best city for jobs, *Forbes*, 2015

Do you qualify?

We're looking for college sophomores and above (with some exceptions in our IT areas). Plus, we have opportunities for MBA students.

Stay connected with Principal®

No matter where you're at in your career - we can help you find the right place on our team. Use our online tools and resources to help you make the most of every opportunity. Simply visit www.principal.com/careers to set up your profile, create e-mail alerts and receive top job searches from Principal through RSS Feeds.

You can also keep connected with us socially! Join the Principal Talent Network on LinkedIn to make valuable connections with others, learn about industry trends and hear more about our organization from the people who matter most – our employees and customers.

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